

# PSC CIRCULAR

Public Service Commission, Berkley Crescent, P. O. Box 2211  
Government Buildings, Suva. Telephone 3-314-588

## PSC Circular No. 42/2008

To: All Permanent Secretaries  
and Heads of Departments

File: 29/136/05-02

Subject: Withdrawal of the Commission's  
Delegated Powers GO717 & GO718  
Vide legal Notice No: 112 of 2008

Date: 16/10/08

- 1.0 Permanent Secretaries, as Commission Delegates, are hereby advised that Legal Notice No: 112 dated 26/09/08 is issued by the Public Service Commission officially withdrawing the delegation of its powers pertaining to "*Leave without Salary In the Public Interest*" and "*Leave without Salary Not In the Public Interest*" vide Schedule 2 of Legal Notice No. 92 of 2002; GO717 and GO718.
- 2.0 The Public Service Commission has seen cause for concern over the continuous abuse of delegated powers Go717 and GO718 by public servants utilizing such leave for gainful employment, both locally and abroad. Meanwhile, work in the Department suffers as employees are forced to take on the departing officer's duties, as ministries/departments are forced to take austerity measures to meet the 10% cost cutting policy.
- 3.0 Addressees are advised that the Public Service Commission also note that some Delegates have been approving overseas travel on "leave without salary not in the public interest" for employees who are undertaking secondary employment overseas and for purpose other than those in the government's interest, without strictly adhering to the provisions of GO718 for civil servants and the JIC Agreement Clause 107 for government wage earners. Delegates are reminded that under no circumstances should leave without pay be approved to enable employees to seek secondary or gainful employment elsewhere. A breach of this policy directive will be viewed seriously by the Commission.
- 4.0 This Circular is effective from 29<sup>th</sup> August 2008.
- 5.0 Any clarification may be obtained from Mrs. Losana Ravuso of the Employee Relations Division of the Commission on telephone number 3314-588, extension 407 or email address: [lravuso@psc.gov.fj](mailto:lravuso@psc.gov.fj).



Taina Tagicakibau [Mrs.]  
Permanent Secretary for the Public Service