

PSC CIRCULAR

Public Service Commission, Berkley Crescent, P. O. Box 2211
Government Buildings, Suva. Telephone 3-314-588

PSC Circular 31/2008

To: Permanent Secretaries and
Heads of Departments **File:** C29/588

Subject: PARTIAL WITHDRAWAL OF DELEGATED POWERS
DUE TO NON ACHIEVEMENT OF 10% REDUCTION
IN SEG 1 AND SEG 2 **Date:** 26/08/08

- 1.0 The Commission has reviewed the issue of the withdrawal of delegated powers for all appointments and promotions with reference to the 10% reduction to the size and costs of the Public Service and has decided on the following measures effective from the date of this circular:
- The withdrawal of delegated powers on appointments and promotion from all Permanent Secretaries will remain in force until further notice.
 - Organizational review is deemed necessary and should be implemented by all Ministries and Departments.
 - All acting appointments other than those on statutory, supervisory positions, essential services and scarce skill areas will cease.
 - The freeze on any new appointment will remain.
- 2.0 With regards withdrawal of delegated powers the PSC will make necessary administrative arrangements and if required draw on the corporate services staff of Ministries/Departments to assist with any additional workload.
- 3.0 The Commission has also noted that the objectives of the 10% Reduction have been achieved only partially. Whilst some Ministries and Departments have contributed significantly some have defaulted with no efforts shown.
- 4.0 It has therefore been decided that in the next three months there will be a more vigorous review on all government Ministries and where necessary the 10% reduction will be imposed. There will be no exemptions.
- 5.0 Addressees are requested to note the above measures for immediate implementation.



Taina Tagicakibau [Mrs]
Permanent Secretary for the Public Service