

# PSC CIRCULAR

Public Service Commission, Berkley Crescent, P. O. Box 2211  
Government Buildings, Suva. Telephone 3-314-588

## PSC Circular No. 32/2006

To: Chief Executive Officers and Heads of Departments      File: C29/167/50  
Subject: PAYMENT OF 2% IN LIEU OF PMS/ MERIT      Date: 18<sup>th</sup> August, 2006  
FOR 2004

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### 1.0 INTRODUCTION

- 1.1 Further to PSC Circulars No.s 24 and 25 dated 5<sup>th</sup> July 2006 on the "2% Payment in lieu of PMS/ Merit Payment for 2004" for Civil Servants and Government Wage Earners, this serves to inform addressees of the stagger in payments of the 2005 component and the arrears for 2006.
- 1.2 In consideration of the Government's cash flow position, the Public Service Commission and the Ministry of Finance and National Planning in consultation with the Public Service Unions have agreed to stagger the payments of the 2% in lieu of PMS/ Merit for 2004 as follows:
- **First payment of arrears from 01/01/05 to 31/12/05 only will be paid on 24/08/06;**
  - **Salaries/ Wages will move up by 2% from 24/08/06; and**
  - **The 2% in lieu of PMS/ Merit payment arrears for the 2006 period, that is 01/01/06 to 12/08/06 will be paid on October 5<sup>th</sup> 2006.**

### 2.0 APPLICATION

- 2.1 The 2% payment in lieu of PMS/ Merit payment for 2004 will apply to all Civil Servants and Government Wage Employees as per PSC Circulars No.s 24 and 25 dated 5<sup>th</sup> July 2006.

### **3.0 PAYMENTS**

- 3.1 The first payment of Arrears of the 2% payment in lieu of PMS/ Merit payment for 2004 will be for the period **01/01/05 to 31/12/05**. This payment will be made to all eligible Civil Servants on Pay No. 17 of 2006 which will be payable on 24<sup>th</sup> August 2006 and for Government Wage Earners on Pay No. 34 of 2006 which will be payable on 23<sup>rd</sup> August of 2006.
- 3.2 The 2% in lieu of PMS/ Merit payment arrears for the 2006 period, that is **01/01/06 to 12/08/06** will be paid to all eligible Civil Servants on Pay No. 20 of 2006 which will be payable on 05<sup>th</sup> October 2006 and for Government Wage Earners on Pay No. 40 of 2006 which will be payable on 04<sup>th</sup> October of 2006.
- 3.3 This Circular supplements PSC Circulars No.s 24/2006 and 25/2006 dated 5<sup>th</sup> July 2006.

### **4.0 CLARIFICATIONS**

- 4.1 Please ensure that this circular is brought to the attention of all Officers in your Ministry/ Department. Further clarification may be obtained from Losana Ravuso, Acting Director Employee Relations, Public Service Commission, on email [lravuso@psc.gov.fj](mailto:lravuso@psc.gov.fj) or telephone 3314588 ext 408 or Filipe Nagera, Acting Principal Employee Relations Advisor, on email [fnagera@psc.gov.fj](mailto:fnagera@psc.gov.fj) or telephone ext 227.



**Anare Jale**  
**Chief Executive Officer Public Service**

