

PSC CIRCULAR

Public Service Commission, Berkley Crescent, P. O. Box 2211
Government Buildings, Suva. Telephone 3-314-588

PSC Circular No. 02/2006

To: Chief Executive Officers and Heads of Departments

File:C29/167/50

Subject: PAYMENT OF 2004 3% COLA ARREARS FOR THE YEAR 2005 Date: 19 /01/06

1.0 INTRODUCTION

- 1.1 Further to PSC Circulars No.s 50 and 51 of 2005 dated 09 December 2005 on the 2004 3% COLA Payment for Civil Servants and Government Wage Earners, this serves to inform addressees of the payment of the 2005 component as part of the 2004 COLA payment.
- 1.2 Cabinet at its meeting of 6th December, 2005 had agreed to pay a 3% COLA payment to Civil Servants and Government Wage Employees. The 2004 3% COLA payment made on Pay No. 51 for Government Wage Earners, and Pay No. 26 for Civil Servants was for the period January 01 to December 31 2004.

2.0 APPLICATION

- 2.1 The 3% COLA Arrears Payment for the year 2005 will apply to all Civil Servants and Government Wage Earners posts and potholders in the Public Service.
- 2.2 This will also apply to the Police, Army and Forest Guard Personnels.
- 2.3 Specifically, the 3% COLA Arrears Payment for the year 2005 will apply to:-
 - (a) Permanent Officers including those on probation;
 - (b) Officers serving on contract terms;
 - (c) Temporary Officers; and
 - (d) Officers, who resigned, retired or were dismissed after 1st January 2004.
- 2.4 The 3% COLA Arrears Payment for the year 2005 will not, however, apply to:-
 - (i) Civil Servants who were deemed to have resigned or had their appointments terminated for abscondment from duties under the provisions of Regulation 20 of the Public Service (General) Regulations 1999;

- (ii) Civil Servants on fixed salaries that are governed by the Prescription of Salaries Act, the Judges Remuneration and Emoluments Act and the Public Service (SES) Regulations 2003.

3.0 PAYMENTS

- 3.1 The 3% COLA Arrears Payment for the year 2005 will be made to all eligible Civil Servants on Pay No. 03 of 2006 which will be payable on 09th February 2006 and for Government Wage Earners on Pay No. 06 of 2006 which will be payable on 8th February 2006.
- 3.2 The period covering this payment is from 1st January 2005 to 31st December 2005.
- 3.3 This Circular supplements PSC Circulars No.s 50/2005 and 51/2005 dated 09 December 2005.

4.0 CLARIFICATIONS

- 10.1 Please ensure that this circular is brought to the attention of all Officers in your Ministry/ Department. Further clarification may be directed to Losana Ravuso of the Employee Relations Division, Public Service Commission, on email lravuso@psc.gov.fj or telephone 3314588 ext 246 or Filipe Nagera on email fnagera@psc.gov.fj or telephone ext 227.



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