



P.S.C.
PUBLIC SERVICE COMMISSION

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MAKING A DIFFERENCE

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Ref: PSC 29/498/1-5

March 16th, 2009

CIRCULAR MEMORANDUM

To : Permanent Secretaries and Heads of Departments

Subject : **RETIREMENT OF OFFICERS IN THE PUBLIC SERVICE**

- 1.0 On Wednesday 11th March, 2009, the Court of Appeal, overruled the decision of the High Court that was made in December, 2007, and ruled in favour of the Public Service Commission, to retire officers in the Public Service, who have reached the age of fifty five [55] years.
- 2.0 Further to PSC Circular 08/2007 of 9th March, 2007 and Legal Notice No. 36 of Tuesday March 13th 2007, the Commission requires information of all officers and workers who have reached the compulsory retirement age of 55 years and above [by 31st December, 2009] in your Ministry/Department.
- 3.0 Addressees are also required to identify all the retirees that are to be retained and placed on contract. Please note that recommendations are to be genuine and relevant. These are to be strictly on the basis of work performance and productivity. All personnel recommended for retention should be above reproach, with impeccable reputations, and with no disciplinary records.
- 4.0 It is also imperative that officers with scarce skills in your respective Ministry/Departments be recommended for retention and they must meet the required criteria mentioned in 3.0 above. The scarce skills include Doctors, Engineers, Architects, Land Surveyors/Valuers, Quantity Surveyors, Hydrologists, Veterinarians, Assistant Veterinarians and Agricultural Research Scientists.

- 5.0 Furthermore, for the Senior Executive Services [SES], it is the prerogative of the Commission to determine their appointments etc; however, they should also be identified in the attached appendices.
- 6.0 The necessary information required for "Retirement" is sampled in **Appendix I** and the recommended 'Retention" is sampled in **Appendix II** of this memorandum.
- 7.0 You are requested to **submit all required information by 2.00pm today, Tuesday 17th March, 2009.**
- 8.0 For any queries relating to the above, please contact Bulou Rakuita Director Employee Relations on telephone 3314588 ext. 408; email address brakuita@govnet.gov.fj or Jimaima Vilisoni Employee Relations Division on telephone 3314588 ext 227 OR email address jvilisoni@psc.gov.fj.



Taina Tagicakibau
Permanent Secretary for the Public Service